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**TITLE:** External Moonlighting

**Policy:** Voluntary, compensated, medically-related work performed outside the resident's/fellow's employment at UVM Medical Center. Moonlighting must not interfere with the ability of the resident/fellow to achieve the goals and objectives of the educational program.

**PROCEDURE:**

- External moonlighting is strictly voluntary.
- Resident/Fellow who are prohibited from external moonlighting include:
  - PGY 1 resident
  - Resident/Fellow on J-1 and H1B visas
  - Resident/Fellow whose program prohibits external moonlighting
- All programs must have a program-specific moonlighting policy that may be more restrictive than this institutional policy. Programs may prohibit external moonlighting.
- Residents/Fellows interested in participating in external moonlighting activities must:
  - Be in good standing within their program,
  - Complete all administrative responsibilities (submitting duty hours, ACLS status, mandatory training, etc.), and
  - Obtain a written statement of permission from their program director. This statement must be kept in the resident's/fellow's file in New Innovations.
- It is the resident's/fellow's responsibility to ensure proper licensing, work authorization, and obtain malpractice coverage for external moonlighting activities.
- The program director must monitor resident's/fellow's performance for any evidence of negative impact from participating in moonlighting activities. Adverse effects in resident/fellow performance will lead to withdrawal of permission.
- All external moonlighting experiences must be reported in the monthly duty hours form logged in New Innovations as time spent in "external moonlighting".
- Time spent completing external moonlighting activities counts towards the total hours worked during the week. No other duty hours requirements apply.

**DEFINITIONS:**

External moonlighting is voluntary, compensated, medically-related work external to the education program that occurs at sites not under the governance of UVM Medical Center.

**REFERENCES:** Accreditation Council for Graduate Medical Education, Institutional Requirements.

**REVIEWERS:** GMEC

**OWNER:** Karen Miller, Dir GME

**APPROVING OFFICIAL:** Melissa Davidson, MD, GMEC